



Sherburn Community Gymnastics Club

Equity Policy

Sherburn Community Gymnastics Club promotes and endorses a policy for equal opportunities for all its members and is committed to exemplary standards of conduct through the principles of equality, good ethical and moral frameworks.

The club will encourage individuals from all communities to be involved at all levels of the club: participation, coaching, officiating and management.

It is the responsibility of everyone to ensure that no form of discrimination is tolerated at Sherburn Community Gymnastics Club.

All members and staff are to adhere to the following principles

- All persons must respect the rights, dignity and worth of every human being
- All individuals must be treated fairly and equally regardless of gender, age, ethnic origin, religion or political persuasion or disability
- Equity will be reflected in all strategic and development plans
- An equal professional service will be provided for all participants and discrimination through race, gender or disability will not be tolerated
- Harassment and discrimination on grounds of racial, sexual, religious, disability or gender is prohibited

Anyone who feels they have received unfavourable treatment within the scope of this policy should raise the concern in line with the club's complaints procedure.