



Sherburn Community Gymnastics Club

Coaches, Officials & Volunteers Code of Conduct

The essence of good ethical Conduct and practice is summarised below. All club coaches, Officials and Volunteers must:-

- Consider the well being and safety of participants before the development of performance
- Develop an appropriate working relationship with performers based on mutual trust and respect
- Hold the appropriate, valid qualification and insurance cover
- Make sure that all activities are appropriate to the age, ability and experience of those taking part and ensure all participants are suitably prepared physically and mentally when learning new skills
- Display consistently high standards of behaviour and appearance, dressing suitably and not using inappropriate language at any time whilst involved in club activities
- Never consume alcohol before or during training or at any event/competition
- Obtain prior written agreement from the parent/guardian of performers under 18 before transporting them anywhere (training or competition)
- Never have performers stay overnight at your home
- Never exert undue influence over performers to obtain personal benefit or reward
- Always report any incidents, referrals or disclosures immediately, following the appropriate guidelines set out in the British Gymnastics Child Protection Policy 2014
- Never condone rule violations or use of prohibited substances
- Make sure that confidential information is not divulged unless with the express approval of the individual concerned unless there is a child/adult at risk of harm under statutory duty
- Promote the positive aspects of the sport (Eg fair play)
- Encourage performers to value their performance and not just results
- Endeavour to establish good communication with the club, coaches and officials for the benefit of all
- Use correct and proper language at all times
- Never punish or belittle a child for poor performance or making a mistake
- Never display behaviour that could be interpreted as intimidating, rude or violent towards gymnasts, any member of the coaching teams or parents/guardians
- Follow all guidelines and policies produced by British Gymnastics and Sherburn Community Gymnastics Club

Any individual found to be in breach of the Code of Conduct will be dealt with in accordance with the club's disciplinary policy